



# PAC Fact Sheet

Physician Association of California

The Physician Association of California (PAC) is the voice of California's small group practice and independent physicians. Our members are trusted community providers who provide critical access to care throughout the state. We advocate for our members at all levels in Sacramento so they can focus on what they do best: providing the highest quality care to their patients.



**15,000**  
PHYSICIAN MEMBERS



**30,000**  
HEALTHCARE JOBS



**100%**  
COMMITTED TO PATIENTS

## Our Mission

**TO PROTECT AND ENHANCE HEALTHCARE DELIVERY** by small group medical practices and independent physicians while promoting the overall well-being and care of their patients.

*PAC fights for physicians like me. Their advocacy allows me to use my clinical judgment to treat patients the way I see fit—without the interference of insurance companies or bureaucracies.”*

—DR. LAMIA GABAL, UROLOGIST, SANTA ANA

*PAC advocates for doctors in small, independent practices, making sure our voices are heard. Their dedication to members like me helps ensure the needs of my patients and practice remain compelling and relevant.”*

—DR. ATASHI MANDAL, INTERNAL MEDICINE, BISHOP

# Advocacy Priorities

- Patient Protection
- Reimbursement and Access
- Preventing Excessive Liability While Protecting Patients
- Workforce Development
- Effective and Efficient Practice of Medicine
- Preserving the Patient/Doctor Relationship
- Saving Small Practices

## Our Values

### **PATIENT-CENTERED APPROACH**

Our advocacy is guided by a deep commitment to the overall well-being and care of patients. We prioritize policies and initiatives that enhance the patient experience, ensuring that healthcare delivery remains focused on personalized, compassionate, and patient-centered practices.

### **ADVOCACY FOR AUTONOMY**

We value and actively promote the value of small group medical practices and independent physicians. We believe that empowering these healthcare providers to make decisions aligned with their unique expertise is essential for fostering a resilient and adaptable healthcare system.

### **EXCELLENCE IN CARE**

We are committed to upholding and advancing the standard of excellence in healthcare delivery. We recognize and celebrate the tireless efforts of small medical practices and independent physicians in providing exceptional care to their patients, and we strive to elevate this standard continually.

### **EQUITY AND ACCESSIBILITY**

We believe in the inherent right of every individual to access high-quality healthcare, regardless of their circumstances. Our commitment to equity drives us to advocate for policies and practices that ensure widespread access to small group medical practices and independent physicians, contributing to a more accessible and inclusive healthcare landscape.

### **COLLABORATIVE ADVOCACY**

We value collaboration as a cornerstone of effective advocacy. By fostering partnerships and alliances, we seek to amplify the collective voice advocating for the interests of small group medical practices and independent physicians, working towards a healthcare system that benefits both providers and patients alike.

# The Board of Directors



Dr. Ken Sim



Dr. Wayne Kleinman



Dr. Omer Deen



Dr. Andrew Stein



Dr. Pedram Salimpour



Dr. Join Luh



Doug Shin



Debra Phairas



Dr. Gabal Lamia



*Organizations like PAC are necessary to protect our state's physicians in independent practice and small practice groups so we can continue to deliver high-quality care to our patients in California."*

—DR. JOIN LUH, RADIOLOGIST, EUREKA

## How Independent Practices Benefit Patients



### PERSONALIZED CARE

PAC physicians are free to treat each patient as an individual without corporations or bureaucracy interfering with their clinical judgement.



### ACCESS

Small group and individual physicians have more control over their schedule, allowing them to meet patients at their moment of greatest need.



### QUALITY

PAC physicians are nimble and effective. They can adopt new technologies or quickly modify approaches based on research.



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